

The Tempe, Arizona Police Department takes pride in offering employees top pay, exceptional benefits, state-of-the-art equipment, a positive/inclusive work environment, and the opportunity to be a part of one of the most progressive & dynamic police departments in the country. With dedicated resources and a partnership with the citizens of Tempe, the men and women of the Tempe Police Department provide unparalleled public safety services to the diverse community we serve while adhering to the highest standards of law enforcement professionals. We are prepared to meet the challenges of today and the demands of the future. To learn more about the numerous career opportunities we have, visit our website at: www.tempe.gov/policejobs

**Police Officer Salary
& Benefits Information:**

Base Salary Range: \$54,010-\$73,000 (not including overtime, holiday pay, or shift differential)

- 4/10 work schedule (work 16 days a month)
- \$1,000 annual uniform allowance
- \$1,100 ballistic vest allowance
- \$5,000 annual tuition reimbursement
- Longevity pay
- Premium pay for special assignments
- Bilingual compensation
- Shift differential pay
- Public safety retirement program (20 year retirement)
- 401k & 457 retirement accounts
- Promotional opportunities
- Abundant overtime available
- Continual training
- 14-27 paid vacation days per year
- 12 paid sick days per year
- 12 paid holidays per year
- Health, dental, vision, and life insurance plans for employees, their families, and domestic partners
- Union Participation/Representation

While all attempts are made to ensure accuracy, information contained in this brochure should be verified.



Tempe Police Department

Serving our community with Honor and Pride



**HONOR • INTEGRITY
LOYALTY • DEDICATION**



POLICE OFFICER STARTING SALARY: \$54,010

EXPERIENCED OFFICERS: \$56,711 - \$72,380

Civilian Career Opportunities

**Detention Officer • 911 Operator • Dispatcher • Park Ranger • Traffic Aide
ID Technician • Property Room Technician • Volunteer • Records Staff • Crime Analyst**

WWW.TEMPE.GOV/POLICEJOBS

1-877-TPD-AND-U (toll free)